



NAMIBIA ASSET MANAGEMENT

Position:	Fixed Income - Analyst
Salary range:	Negotiable depending on experience
Ideal start date:	As soon as the right candidate is found
Reporting to:	Nishan Maharaj, Head of Fixed Interest & Tarah Shaanika, NAM CEO
Location:	Windhoek, Namibia and Cape Town for training
Management responsibility:	None

JOB SPECIFICATION

Ideal profile:	Ideal candidates will be smart and hungry to start a career in Investments (Fixed Income) with a top performing investment house. We are looking for a candidate with a natural feel for investment and who is keen to prove themselves in this role.
Main duties and responsibilities could include:	<ul style="list-style-type: none"> • Performing quantitative analysis on money market and other short-dated yield instruments • Understanding economic cycles and application thereof on yield instruments • Analyzing yield curves • Calculating break-even levels. • Company credit analysis • Sovereign credit analysis and valuation • Dealing in short-dated yield instruments • Keep abreast of client liquidity requirements and provide liquidity • Attend to queries/projects on money markets

PERSON SPECIFICATION

Ideal experience:	<ul style="list-style-type: none"> • We are looking for someone with 0-5 years of related experience • Exposure to investment markets would be an advantage
Ideal qualifications:	<ul style="list-style-type: none"> • Economics Honours or Masters • Business Science - finance, economics, actuarial, quantitative management • Chartered Financial Analyst • Engineering degree
Systems Knowledge	<ul style="list-style-type: none"> • Excel, Bloombergs, VBA or other programming language

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Directors: RG Young (SA) • B Rossouw • A Pillay (SA) • S Walters • E Angula • E Kandongo • L Smith (SA) • TN Shaanika: **CEO** • B Uiso: **Company Secretary**

Namibia Asset Management Limited: Registration Number: 97/397

Ideal qualifications: continued...

Competencies and ideal personality attributes:	<ul style="list-style-type: none">• Team player• Strong attention to detail• Pride in accuracy• Ability to multitask and prioritise• Deadline orientation• Ability to handle pressure• Ability to think outside the box• Highly motivated to succeed in the financial markets• Competitive• Confident• Self-starter• Independent thinker• Motivated to prove themselves• Driven• Motivated by performance-based rewards• Willingness to learn
Most important attribute:	<ul style="list-style-type: none">• An intuitive feel for investment markets and strong mathematical ability to analyze financial instruments.